

Deputy District Commissioner – Programme and Activities

A Summary of the Role:

Outline: To support the District Commissioner in the management of the Scout District to ensure it runs effectively and that Scouting within the District develops in accordance with the rules and policies of The Scout Association so that the District provides good quality Scouting for young people and proactively supports and manages adults in the District.

Responsible to: The District Commissioner

Main contacts: County Commissioner, Group Scout Leaders, District Explorer Scout Commissioner, District Scout Active Support Managers, Assistant District Commissioners, members of the District Executive Committee and its sub-committees, Local Training Manager, County Development Officer, members of the local community, schools and other youth organisations.

Main tasks:

- Deputise for the District Commissioner at Scouting and Civic Events, attending and chairing meetings where appropriate.
- Ensure that the District thrives and has the best systems in place to support the Groups and Explorer Scout Units and Network to support all adult volunteers in the District and to develop Scouting in the District.
- Provide line management and support to the adults in the District that directly report to you including setting objectives for their work and holding regular reviews and one-to-one meetings.
- Promote and support the vision for the District implementing the strategic plan to meet that vision.
- Ensure that Scouting in the District is attractive to young people and adults from all backgrounds in the District.
- Ensure that problems within the District are resolved so that excellent Scouting is provided to young people in the District.
- Work with the Assistant District Commissioner for Activities to ensure that District-wide events are planned into the District Sectional programme
- Support the work of the Assistant District Commissioner for Activities
- Keep the District Executive Committee advised of the financial requirements of the District programme (outside of set budgets).
- Work with District Scout Active Support Manager to ensure they are engaged with the work of the Activities Teams.
- Ensure that the work of each area of the Programme Team is carried out effectively and efficiently
- Support the work of our Assistant District Commissioners and District Leaders for Beavers, Cubs and Scouts, Explorers and Network
- Ensuring that Scout Groups, Explorer Scout Units, Local Scout Networks are visited by members of the District Team
- Ensure that We have an active D of E Provision
- Manage the District Large Events procedure
- Recognise Top Awards